

Acknowledgments

THE amount of work in the study was out of proportion to the size of this volume, and the help of many persons made its completion possible. Thanks are gratefully extended to the following:

The sponsors of the study for their invaluable aid, often given at their own inconvenience via long-distance correspondence: Dr. Irving Lorge and Dr. Laurance F. Shaffer, of Teachers College, Columbia University, and especially Dr. Donald E. Super for the respect for science that he fostered, for his kindness and understanding;

The endorsers of the investigation, Dean Charles W. Ballard, College of Pharmacy, Columbia University; Dean A. B. Lemon, School of Pharmacy, University of Buffalo; Dean Francis J. O'Brien, Albany College of Pharmacy, Union University; Dr. Curt P. Wimmer, Public Relations Director, New York State Pharmaceutical Association;

The hundreds of pharmacists in New York State and Connecticut who gave generously of their time to provide the data of the study, especially the many pharmacists in Utica, New York, and the members of the New Haven Druggists Association who sponsored his trip to New Haven and patiently devoted most of one meeting to filling in questionnaires;

Dr. Harry D. Kitson, of Teachers College, Columbia University for encouragement and suggestions prior to, and during, the investigation; Dr. Edward K. Strong Jr., of the Vocational Interest Research Project, Stanford University, for much encouraging help and special scoring arrangements¹; Dr. Robert Hoppock, New York University, now the writer's department chairman and colleague, for permission to use his Job Satisfaction Blank No. 1; Dr. Robert L. Thorndike, of Teachers College, Columbia University; Dr. Edward C. Elliott, Director of the Pharmaceutical Survey of the American Council of Education, and Dr. H. H. Remmers, Director of the Survey's Student Personnel Studies;

1. Both IBM and hand-scoring keys for the new Vocational Interest Scale for Pharmacists are available through Stanford University Press, Stanford University, California. Engineers Northwest, Minneapolis 1, Minnesota, now scores the Hanks answer sheet for the Strong Blank for pharmacy interest.

Dr. Dorothy M. Clendenen, of the University of California; Dean H. G. Hewitt, of the College of Pharmacy, University of Connecticut; and Dean H. C. Newton, of the Massachusetts College of Pharmacy; the many who volunteered their time for tedious clerical work: friends on the Mohawk College Faculty in Utica; and Sara and Joseph Davison; Rosalind Ivanhoe; A. A. Gales; Tobie and Herman Kessler;

The writer's sons, one of whom patiently tolerated frequent interference with playtime plans, and the other of whom considerably delayed his arrival until a propitious time; and most of all to the writer's wife who at all stages of the study helped maintain research interest and satisfaction.

Milton Schwebel

New York University
December 20, 1950