

CONTENTS

ACKNOWLEDGMENTS	PAGE 7
---------------------------	-----------

CHAPTER I

INTRODUCTION: THE BASIC QUESTIONS OF INDUSTRIAL PEACE

1. Democracy and Industrial Peace	13
2. Trade Unionism and Industrial Democracy	16
3. Social Security and Peace Requirements	21
4. The General Outline of the British Scheme of Industrial Peace.	26

CHAPTER II

THE HISTORICAL BACKGROUND OF CONCILIATION AND ARBITRATION

1. The Early Experiments in Compulsory Arbitration	30
A. The Cotton Arbitration Acts, 1800-1813	30
B. The Arbitration Act, 1824	36
C. The Councils of Conciliation Act, 1867, and the Arbitra- tion (Masters and Workmen) Act, 1872	40
2. The Conciliation Act, 1896	45
A. Its Provisions	45
B. Its Actual Operation	48
1. The Registration Clause	48
2. Government Intervention in Trade Disputes	52
3. A General Summary	59

CHAPTER III

THE WAR EXPERIMENT OF COMPULSORY ARBITRATION

1. The Munitions of War Acts, 1915-1917	63
A. The Industrial and Political Circumstances	63
B. The Machinery set up for Compulsory Arbitration and Labor Discipline	72
2. Compulsory Arbitration in Operation	83
A. The Efficacy of Compulsory Arbitration	83
B. Some of the Difficulties of Compulsory Arbitration	92
3. Conclusion	118

CHAPTER IV

THE GOVERNMENT AGENCIES FOR INDUSTRIAL PEACE, WITH
SPECIAL REFERENCE TO THE INDUSTRIAL COURTS
ACT, 1919

1.	Introduction	120
	A. The Circumstances Leading to the Passage of the Industrial Courts Act, 1919	120
	B. The Ministry of Labor in Relation to Industrial Disputes	133
2.	The Court of Inquiry	135
	A. The Court in Operation	135
	B. The Five Vital Issues of Industrial Peace	138
3.	The Industrial Court	146
	A. The Court in Operation	146
	B. The Position of the Court as an Industrial Peace Agency	148
	C. The Court as a Wage Co-ordinating Authority	154
	D. Summary	166
4.	A General Summary of Government Intervention in Trade Disputes in 1920-1932	171

CHAPTER V

THE JOINT INDUSTRIAL COUNCILS SYSTEM

1.	The Establishment of the Councils	177
	A. The Basic Principles of the Whitley Reports	177
	B. The Establishment and Collapse of the Councils	182
2.	The Joint Industrial Councils at Work	189
	A. The Works Committees and District Councils	189
	B. The National Joint Industrial Councils	195
3.	A Review of the Joint Industrial Councils	208

CHAPTER VI

THE NEGOTIATION MACHINERY IN THE FIVE
MAJOR INDUSTRIES

1.	Introduction	216
2.	The Coal Mining Industry	222
	A. Historical Note	222
	B. The Negotiation Machinery	230
	C. The Principles of Wage Determination	234
3.	The Railway Service	237
	A. The Traffic Grades	237
	1. Historical Note	237
	2. Negotiation Machinery	242
	B. The Shopmen and Power House Staffs	248

CONTENTS

II

	PAGE
4. The Iron and Steel Manufacturing Industry	252
A. Pig Iron Manufacture	252
B. Iron and Steel Production	254
C. The Selling Price Sliding Scale System	257
5. The Engineering and Shipbuilding Industry	259
A. The Negotiation Machinery on National Issues of Wages and Other Conditions of Service	259
B. The Provision for Avoiding Local Disputes	265
C. The Operation of the Negotiation Machinery in the Engineering Industry	267
6. The Cotton Industry	272
A. The Negotiation Machinery	272
B. The Joint Committee of Cotton Trade Organizations . .	277
7. Summary	278

CHAPTER VII

PAST EXPERIENCES AND FUTURE PROSPECTS

I. Past Experiences and Future Prospects	288
APPENDIX	308
BIBLIOGRAPHY	312
INDEX	327

