

Glossary

<i>ang moh</i>	Old Chinese-dialect term for White people in Singapore, sometimes derogatory.
boundaryless career	Career developed through extra-organisational networks and firm change(s).
Engineer/Specialist in Humanities/ International Services	The most common skilled work visa category for foreign residents in Japan.
expatriate	Employees on a home-country contract who are sent abroad for a previously determined period of time on a corporate assignment.
gaijin	Abbreviation of the Japanese word for ‘foreigner’ (gaikokujin; literally ‘person from outside [of Japan]’), often used with a racialised connotation referring to White people.
Global North/ Global South	Common categorisation of countries often equated with developed countries (Global North) and developing countries (Global South)
gurōbaru jinzai	Japanese for global human resources.
foreign talent	Foreigners on a highly skilled visa in Singapore.
heartlands	Residential areas of suburban Singapore, characterised by government subsidised housing complexes.
Non-Residents	Foreign residents in Singapore on a work, student or dependent visa; not permanent residents.

Residents	Population in Singapore considered as permanent, composed of the Singaporean Citizen Population and foreign residents with permanent residence.
salarīmen	Japanese term for white-collar worker, associated particularly with male Japanese employees.
seishain	Permanent employee of a Japanese firm. The term implies the idea of secure, if not lifetime, employment, complemented by numerous fringe benefits for employees.
Self-initiated expatriate	Human resource management term for expatriates who are not sent by a corporation but migrate independently and work on local contracts abroad.
shūkatsu	Abbreviation for shūshoku katsudō. Japanese word for the institutionalised activity of searching for a full-time job while still in education. In English, ‘job hunting’.
West/Western	Europe, the US, Canada, Australia and New Zealand/ people from the named regions. Chapter 1 comments on the racial aspect of the label Westerner.

Japanese expressions

This book uses the modified Hepburn system of romanisation. The phonetic transcription of any given Japanese term is provided in rōmaji, followed by its translation in English in brackets.