List of Abbreviations

CBD Central Business District

EP Employment Pass. The most common visa for

university-educated foreigners in expert or professional

jobs in Singapore. Equalled with the visa for the

highly skilled/foreign talents

EU European Union

FDI foreign direct investment

HDB Housing and Development Board of Singapore

HRM human resource management MNC multinational corporation

MRT Mass Rapid Transit system, Singapore's public

underground train system

PAP People's Action Party. Strongest political party in the

Republic of Singapore

PR permanent residence (in Singapore, Japan, as well as

third countries)

PRC People's Republic of China

SME small and medium-sized enterprises

TCN third country national UX design user experience design

VIE Volontariat International en Entreprise, French

overseas full-time internship programme. Eligible to

EU graduates up to the age of 28