Contents

- J. Mark Munoz
- 1 Introduction: The Evolution of Management Practice 1

Evolution of Planning

Sara Junio

2 Preparing for Organizational Change and Business Transformation —— 13

Syed Adeel Ahmed, Brendan Moore, and Cathy Rehfus-Wilsek

3 Planning for Technological Change — 25

Sunando Das and J. Mark Munoz

4 Creating Strategic Value through Digital Reinvention — 35

Duane Windsor

Responsible and Sustainable Planning in Contemporary
Organizations — 47

Evolution of Leading

Romie Frederick Littrell

6 Preferred Managerial Leader Behavior: Implicit and Explicit Theories — 59

Janet Kirby, Joshua Frye, and Anneliese Nash

7 Human Resource Leadership in a Technology-Driven World —— 77

Romie Frederick Littrell

8 Preferred Managerial Leader Behavior in a Global and Diverse World —— 89

Lama Blaique

9 Navigating the Digital Frontier: A Model for Effective Leadership and Virtual Teams —— 99

Evolution of Organizing

Abhishek Kumbhat and J. Mark Munoz

10 Reorganization of Enterprise Business Models with an AI and Blockchain-First Approach —— 111

Diana Heeb Bivona and Kristine Mantey

11 Incorporating Design Thinking Into Data-Driven Strategic Management —— 123

Albert Tan and Tay Huay Ling

12 Organizing Essential Supply Chain Skills During a Pandemic — 135

Evolution of Controlling

Syed Adeel Ahmed, Brendan Moore, and Cathy Rehfus-Wilsek

13 Innovation and Operational Control — 151

Oliver Degnan

14 Technology Oversight for Optimal Corporate Performance —— 165

Manjula S. Salimath and Vallari Chandna

15 Strategic Control and its Impact on Efficiency, Speed, and Innovation in Organizations —— 177

List of Figures —— 187

List of Contributors — 189

About the Editor — 193

Index — 195