

List of Contributors

Selly Agustina is a project officer at STEM-VCR srl. She holds a master's degree in development studies from the International Institute of Social Studies at Erasmus University Rotterdam (ISS-EUR) with a specialization in Agrarian, Food, and Environmental Studies. Selly has more than 10 years of experience as a researcher in the field of agrarian studies, waste management, civil society, and private sector development. In her work, she explores the sustainable Batik textile informal value chain, socioeconomic and environmental impacts on traditional textile ventures in rural areas of Indonesia, informal entrepreneurship, and resilience in urban informal settlements in Indonesia.

Affia Angeline Ahognisso is Professor of Marketing at Félix Houphouët Boigny University, Abidjan, Côte d'Ivoire. She obtained her doctorate in marketing from Alassane Ouattara University. Her research focuses on the role of perceived ubiquity in the relationship between perceived value and consumer behavior in the context of mobile payment. Her research interests include marketing, entrepreneurship, and women's empowerment through cooperative entrepreneurship in rural areas. She has published her scientific contributions in various journals such as the *Revue Organisations et Territoires*, the *Journal of Developmental Entrepreneurship*, the *Revue Africaine de Gestion*, and the *Revue Internationale de Gestion et d'Économie*. She is a member of the organizing committee of the international symposium on the entrepreneurial ecosystem in Africa, which is in its fourth edition.

Joshua K. Ault is Assistant Professor of Global Strategy and Entrepreneurship at the Thunderbird School of Global Management, Arizona State University. His research takes a comparative perspective to examine how national conditions impact not only differences in the degree of entrepreneurship across emerging and developing countries but also its type. He also explores specific strategies entrepreneurs can adopt to deal with these differences and improve the likelihood of building ventures that contribute to the well-being of the communities they serve. ORCID: 0000-0002-2283-3252

Antonio Baez-Morales is Professor of Economics and Finance at the University of Guanajuato, Mexico. He received his Ph.D. from the University of Barcelona, Spain. His research focuses on micro firms, labor and firm informality, entrepreneurship in developing countries, and foreign direct investment. He is interested in exploring the different factors that affect the performance of individuals involved in informal markets. His research has been published in the *Bulletin of Economic Research* and the *Journal of Developmental Entrepreneurship*. Additionally, he is the author of several book chapters published in Mexico. ORCID: 0000-0001-7517-7247

Seyyede Sharae Bagherian is a diligent scholar poised to defend her doctoral thesis at Sharif University of Technology. Her research interests include transgenerational entrepreneurship, nascent entrepreneurship, identity, and family business dynamics. With a published paper in the field of transgenerational entrepreneurship, she contributes to the understanding of how entrepreneurial identities are transmitted across generations, and she is committed to advancing scholarly discourse in this area.

Oscar Barzuna-Hidalgo is Assistant Professor of Entrepreneurship and Business Analytics at the McColl School of Business at Queens University of Charlotte, North Carolina. He holds a Doctorate in Business Administration from UNC Charlotte, where he specialized in understanding entrepreneurs' cultural aspects while conducting business in different countries and contexts. Oscar's research interests include minority entrepreneurship, informal economies, ethnic and immigrant entrepreneurship, and the role of institutions in entrepreneurship. His research has focused on successfully implementing strategies in informal economy firms and explored institutional imperfections and heterogeneity in the base of the

pyramid, the informal economy, and poverty in developing and emerging economies. ORCID: 0009-0000-4386-3365

Chanel Bikorimana is Associate Lecturer of Entrepreneurship at the Glasgow School of Business and Society (GSBS) at Glasgow Caledonian University, Scotland. His research interests include entrepreneurship, small business management, refugee entrepreneurship, and immigrants. He has published his research works in international journals and attended several national and international academic research conferences, including the Institute for Small Business and Entrepreneurship (ISBE), the International Scientific Conference on Business and Economics (ISCBE), the International Conference of Management, Economy, and Technology (MET), and the Diana International Research Conference. Chanel was invited to present his research work at Scottish Enterprise Glasgow and attended several round table sessions organized by the Scottish Government, Scottish Enterprise, and Business Gateway to discuss the effectiveness of the Enterprise and Entrepreneurship Policy for immigrant entrepreneurs in Scotland. Currently, he is researching women's entrepreneurship policy and strategies for multiple countries in Sub-Saharan Africa. ORCID: 0000-0002-2134-4211

Eric Braune is Associate Professor in Finance at OMNES Education Research Center. He specializes in entrepreneurial finance. Previously, as a regional director of large international groups, he managed many intrapreneurial projects in the retail sector and still supports entrepreneurs involved in Lyon incubators (Pulsalys, Les Premières, Boost'in Lyon). ORCID: 0000-0002-8271-2778

Tasha Brown is an ordained minister, entrepreneur, and entrepreneurship professional. She has worked as an administrator empowering entrepreneurs through technical assistance and support, specifically within government-funded small business programs. Her interest in exploring the intersection of faith and entrepreneurship began with the publishing of her book, *Seller of Purple: A Christian Woman's Guide to Entrepreneurship*, which merges her background in ordained ministry with practical business insights. With over 20 years of service in ministry, her work now explores the dynamic intersection of faith and entrepreneurship, aiming to inspire and guide faith-driven business leaders. Her ongoing projects continue to build bridges between spiritual values and entrepreneurial initiatives, fostering a unique and impactful approach to business development in the faith community.

Lowell W. Busenitz earned his Ph.D. from Texas A&M University, and he is the Michael F. Price Chair in Entrepreneurship Emeritus at the University of Oklahoma. Professor Busenitz's research focuses on analyzing the decision-making processes of entrepreneurs during the establishment of new ventures. His research has been featured in several top-tier management and entrepreneurship journals, such as the *Academy of Management Journal*, the *Academy of Management Review*, the *Journal of Business Venturing*, and *Entrepreneurship Theory and Practice*. He also co-founded the Center for Entrepreneurship at the University of Oklahoma and has assisted over 200 teams in creating new ventures while educating entrepreneurship students at the undergraduate, master's, and Ph.D. levels. ORCID: 0000-0003-4197-3426

Luca Castellanza is Assistant Professor of Entrepreneurship and Innovation at Maynooth University School of Business in the Republic of Ireland. He obtained his Ph.D. in entrepreneurship and development studies at the University of Mannheim (Germany), where he graduated summa cum laude. His research interests lie in entrepreneurship in emerging markets, with a focus on African micro-entrepreneurship, poverty, gender empowerment, and systemic issues such as civil wars, institutional voids, and (un)sustainability. He also actively researches corporate innovation, internationalization strategies of startups and multinationals, and conflicts between the Global North and the Global South. Dr. Castellanza's work has been published in leading management journals such as the *Journal of Business Venturing* and *Entrepreneurship & Regional Development*. ORCID: 0000-0002-9402-7874

Ira Chatterjee is Assistant Professor of Organization Theory in the Department of Management and Organization at Vrije Universiteit Amsterdam. Her research focuses on entrepreneurship and the social impact of business. Specifically, she explores the social innovations and organizational change initiatives that drive social and economic development. Her research has been published in the *Journal of Business Venturing* and in academic publications by Routledge and Palgrave Macmillan. She earned her Ph.D. in Business Management from the Hanken School of Economics, Helsinki. ORCID: 0000-0001-9272-2745

Randall M. Croom is Associate Professor of Management in the Department of Management and Organizations at Stetson University in the U.S. Among his research interests are the relationship between business and society, and the ways in which organizations can impact human thriving and flourishing. His research appears in journals such as the *Journal of Business Research* and the *Journal of Business Venturing Insights*. He earned his Ph.D. in Business Administration-Management from the University of Florida. ORCID: 0000-0001-9128-1730

Zié Dao is Professor of Marketing at Alassane Ouattara University, Bouaké, Côte d'Ivoire. He obtained his Ph.D. in marketing from Alassane Ouattara University. Zié's research focuses on formal and informal control systems and their influence on sales team performance. He is also interested in the empowerment of women through cooperative entrepreneurship in rural areas where the underprivileged live. His scientific contributions have been published in journals such as *Revue Organisations et Territoires*, *Journal of Developmental Entrepreneurship*, *Revue Africaine de Gestion*, and *Revue Internationale de Gestion et d'Economie*.

Alex DeNoble is Professor Emeritus of Entrepreneurship at San Diego State University in the U.S. Between 2012 and 2023, he served as the Executive Director of SDSU's Lavin Entrepreneurship Center. In addition to his university responsibilities, Dr. DeNoble was a member of the Board of Directors for the International Council for Small Business and was the 2015 President of the United States Association for Small Business and Entrepreneurship. His areas of expertise include entrepreneurship, corporate innovation, and strategic management. His work appears in such journals as the *Journal of Business Venturing*, *Entrepreneurship Theory and Practice*, and the *Journal of Small Business Management*. He has consulted and conducted workshops with organizations including Qualcomm, San Diego Gas & Electric, NEC Corporation, LG Corporation, and Siemens. Dr. DeNoble recently published his book entitled *The Entrepreneur Within: You Don't Have to Quit Your Day Job to Experience Entrepreneurship*.

Clara Douaihy is Assistant Professor of Entrepreneurship at EDC Paris Business School. She completed her Ph.D. at the University of Montpellier, France. Her research delves into the intricate relationship between entrepreneurship and poverty in developed countries, with a particular emphasis on entrepreneurial ecosystems tailored to empower poor entrepreneurs. ORCID: 0000-0002-9751-6235

Kazi Shek Farid is a professor in the Department of Rural Sociology in the Faculty of Agricultural Economics and Rural Sociology at Bangladesh Agricultural University, Bangladesh. He is a social demographer and qualitative researcher by training and practice. His general research interests are in the field of socioeconomic and demographic issues, with more emphasis on "population and development" and "migration and (under)development." However, "neo-Marxist perspectives on overseas migration and how overseas migration creates inequality" is the main focus of his academic research. He has published several academic publications on various socioeconomic issues, including population, migration, and (under)development. Moreover, he loves to study the dynamics and underpinnings of political history and political economy and how diplomatic practices affect them. In this connection, he authored the book *Socialist Diplomacy with Chinese Characteristics for a New Era* and co-authored *A People's History of the World*, which have both been translated from English into Bengali. ORCID: 0000-0003-4091-4977

Alain Fayolle is Professor of Entrepreneurship at IDRAC Business School, France, and CREA – Center for Innovation and Entrepreneurship Activities, University of Cagliari, Italy. He is also Visiting Professor at Turku School of Economics, Finland. He is Chair of the Strategic and Prospective Committee at IFAG, School of Management and Entrepreneurship, France. Alain has been Distinguished Professor and the Founder and Director of the Entrepreneurship Research Center at EM Lyon Business School, France. In 2013, Alain Fayolle received the European Entrepreneurship Education Award and was elected officer of the Academy of Management Entrepreneurship Division for a five-year period (2013–2018), a position that culminated as Chair of the Division during the 2016–2017 academic year. In 2015, he was ICSB's Wilford L. White Fellow. Alain is regularly invited as an expert in the field of entrepreneurship by international institutions like OECD, UNIDO, EC, and European universities and governments. ORCID: 0000-0002-6092-6898

Alireza Feyzbakhsh is Assistant Professor of Entrepreneurship at Sharif University of Technology. He earned his Ph.D. in System Management from Tokyo University. His research primarily focuses on entrepreneurship education and training, and innovative corporations. Additionally, he is interested in exploring the origins and outcomes of entrepreneurship in the context of poverty alleviation. He supervises Ph.D. students whose studies focus on entrepreneurship and family businesses. ORCID: 0000-0001-9762-612X

Andrea Floridi is Evaluation Specialist at the International Initiative for Impact Evaluation (3ie). He is also an associate researcher at the International Institute of Social Studies – Erasmus University Rotterdam (ISS-EUR), where he also obtained his Ph.D. in Development Economics. His research interests range from the informal economy to entrepreneurship in low and middle-income countries; from development economics to urban studies; from institutions to economic behaviors; and from systematic reviews to meta-analysis. Andrea has experience as a researcher expert in evidence synthesis, informal entrepreneurship, and in the evaluation of international cooperation initiatives and projects aiming at strengthening the private sector (such as credit lines, training, and economic integration programs). ORCID 0000-0001-8041-290X

Richard N. Hayes is the Executive Director for the Institute of Innovation and Entrepreneurship (IIE) and Associate Professor of Management and Entrepreneurship in the Frank G. Zarb School of Business at Hofstra University in New York. As Executive Director of the IIE, he provides strategic oversight for the IIE's initiatives, including a New York State-certified incubator, a New York State-funded Entrepreneurship Assistance Center, student entrepreneurship competitions and courses, faculty innovation grant programs, and entrepreneurship training courses for nonprofits and municipalities. ORCID 0009-0000-9789-4570

Jasmine Jaim completed her Ph.D. in Business and Management from the University of Nottingham, UK. Currently, she is serving as a professor at the Institute of Business Administration, Jahangirnagar University, Bangladesh. Professor Jaim's work is mostly concentrated on the influence of gender upon women's entrepreneurship in developing nations. Her research interests also include child entrepreneurs, the history of technological innovation in the Indian Subcontinent, agricultural businesses, and so forth. In addition to book chapters, she has published articles in some top-tier ABS-ranked journals (for instance, *Journal of Business Ethics*, *Journal of Small Business Management*, and *Gender, Work & Organization*). She has presented several conference/seminar papers, particularly in the UK and the US. She also has consultancy and university teaching-related experiences in the UK and the USA. Dr. Jasmine Jaim can be contacted at: jaim.jas@juniv.edu ORCID: 0000-0003-3126-3519

Donald F. Kuratko is the Jack M. Gill Distinguished Chair of Entrepreneurship and Professor of Entrepreneurship at the Kelley School of Business, Indiana University Bloomington. Dr. Kuratko is considered a prominent scholar and global leader in the field of entrepreneurship. He has published 150 journal articles on aspects of entrepreneurship and corporate entrepreneurship and has authored 30 books, including one of the leading entrepreneurship books, *Entrepreneurship: Theory, Process, Practice*, 12th edition. He was named one of the Top Entrepreneurship Scholars in the World by AD Scientific, as well as being recognized in two studies as one of the Most Prolific Researchers in Corporate Entrepreneurship. Dr. Kuratko's honors include the Karl Vesper Entrepreneurship Pioneer Award, the Academy of Management's Entrepreneurship Advocate Award, the Legacy Award from the Global Consortium of Entrepreneurship Centers, the Academy of Management's Entrepreneurship Mentor Award for mentorship of young scholars, and the Max S. Wortman/USASBE Lifetime Achievement Award for Entrepreneurship. ORCID: 0000-0003-2357-8879

Laté Lawson-Lartego leads Oxfam's Global Innovation Lab for Equality (aGILE), which is focused on identifying innovative solutions to problems created by inequality. He also leads Oxfam America's work on creating equitable, nourishing, and regenerative food systems for all. He has held other senior leadership positions with Oxfam and other international organizations, including CARE, where he and his team pioneered the organization's first Market Engagement and Agriculture Value Chain Development strategy and implementation – an initiative that reached more than 10 million people. Dr. Lawson-Lartego earned a doctoral degree in business administration at Georgia State University in the US, with a focus on innovative business strategies and value co-creation between business and bottom-of-the-pyramid (BOP) people. He also earned master's degrees in economics and business from the University of Lomé in Togo, and in social and rural development from Reading University in the UK. Dr. Lawson-Lartego's publications include *Socio-Technical Innovation Bundles for Agri-Food Systems Transformation*.

Samantha Lindgren is Assistant Professor of Sustainability Education in the College of Education at the University of Illinois Urbana-Champaign in the U.S., where she is also affiliated faculty in the Technology Entrepreneurship Center, the Women and Gender in Global Perspectives program, and the ADM Institute for Postharvest Loss. Her research focuses on intergenerational Sustainability Education for youth and their households and its impact on decision-making in the home, both in the United States and abroad. Her work examines the role that education and entrepreneurship play in promoting women's and youth agency and community resilience when new technologies, such as efficient cookstoves and agricultural mechanization, are introduced in resource-limited settings. ORCID: 0000-0002-9905-1224

Susan McDonald is the Program Manager for the McKenna Center for Human Development and Global Business at the University of Notre Dame in the U.S., and is responsible for implementing initiatives including the South Bend Entrepreneurship and Adversity Program, the Urban Poverty and Business Initiative (UPBI) partnership, as well as planning for the Experiential Classroom. Prior to joining Notre Dame, Susan worked for 10 years as Director of Administration for one of the top providers of civil-legal services in the US. In this role, she was responsible for managing the programmatic and financial performance of the organization's grants, in addition to other financial, facility, operational, and human resource responsibilities. She has more than 20 years' experience establishing and managing non-profit projects among low-income communities in the US and overseas.

Karim Messeghem is Professor of Entrepreneurship and Strategy at the University of Montpellier in France. He contributed to the founding of the Montpellier Management Institute and the Labex Entreprendre. He served as the Dean of the Faculty of AES from 2008 to 2016 and led the Labex Entreprendre from 2011 to 2018. Currently, he directs the Entrepreneurial Ecosystem Lab, where he conducts entrepreneurial support initiatives, develops executive training programs, and publishes

professional reports. His research is primarily conducted within MRM and Labex Entreprendre, focusing on the structuration and dynamics of entrepreneurial ecosystems, entrepreneurial opportunities, and SME strategies. He co-directs programs on Entrepreneurial Ecosystems and Entrepreneurial Support Organizations. He has authored numerous articles in prestigious international journals such as *Small Business Economics*, the *Journal of Small Business Management*, as well as French-language journals. Additionally, he serves as the team leader of GEM (Global Entrepreneurship Monitor) France.

Michael H. Morris is Professor of Entrepreneurship and Social Innovation at the University of Notre Dame's Keough School of Global Development in the U.S. The entrepreneurship programs he has built at three universities have received global recognition for excellence. His work is focused on the empowering potential of entrepreneurship, and his outreach efforts have facilitated the development of thousands of ventures. He currently directs the Urban Poverty and Business Initiative, the Global Partnership for Poverty and Entrepreneurship, and Entrepreneurship Empowerment in South Africa. Professor Morris has authored sixteen books and published over 150 scholarly journal articles. He is a past president of the United States Association for Small Business and Entrepreneurship. He has been awarded the Academy of Management's Dedication to Entrepreneurship Award, the Leavey Award from the Freedoms Foundation for impacting private enterprise education, the Oberwager Prize for affecting students beyond the classroom, and the Legacy Award from the Global Consortium of Entrepreneurship Centers. ORCID: 0000-0003-2784-410X

Lavlu Mozumdar, a professor in the Department of Rural Sociology at Bangladesh Agricultural University, also serves as a research fellow at the IPRC at Murdoch University, Western Australia. He earned his Ph.D. in management from Wageningen University in the Netherlands. His doctoral thesis delved into the dynamics of women's entrepreneurship within complex socioeconomic contexts, exploring how their endeavors contribute to business and societal advancement. He imparts his knowledge by teaching rural entrepreneurship and innovation courses and mentoring graduate students. With 15+ years of research experience, including 9+ years dedicated to entrepreneurship development and small business management, he has emerged as a leading academic in this field. His prolific scholarly output includes a wealth of research articles published in peer-reviewed journals, reflecting his commitment to advancing knowledge in the field. His contemporary research endeavors concentrate on entrepreneurship and innovation within agricultural settings, exploring ways to foster sustainable development in rural communities. ORCID: 0000-0002-3730-3166

Walid A. Nakara is Full Professor of Entrepreneurship and Management Innovation at Montpellier Business School in France. He holds a Ph.D. in Management from the University of Toulouse, France, and a French habilitation for supervising doctoral research in Management Science ("HDR") from the University of Montpellier. He is Chairholder of the Social Entrepreneurship & Inclusion chair and Director of the Yunus-MBS Centre for Social Business and Financial Inclusion. His research interests include entrepreneurial personality, innovation strategy, and new forms of management. His work has been published in a variety of journals, including *World Development*, *Journal of Business Research*, *Production Planning & Control*, *Small Business Economics*, *European Management Review*, and the *International Journal of Entrepreneurial Behavior & Research*. He is Head of the Department of Management – Strategy – Entrepreneurship. ORCID: 0000-0001-5463-2546

Dina Modestus Nziku is a senior lecturer, researcher, and founding director for Research and Publications at the Centre for African Research on Enterprise and Economic Development (CAREED) at the University of the West of Scotland, UK. She is on the executive team at the Development Studies Association – Scotland (DSA Scotland) and the Lead of the Global Women Entrepreneurship Project in Sub-Saharan Africa (GWEP-SSA). Dina is also an Entrepreneurship Thought Leader at the Women Economic

Imperative (WEI). Her research focuses on entrepreneurship policy initiatives and strategies for promoting women's entrepreneurship in developing countries, and forcibly displaced refugee entrepreneurs in Scotland. She has published in academic journals and book chapters, as well as edited scientific research books and professional reports for GWEP and OECD. She has also presented her research work at the United Nations (UN) as well as other national and international conferences and global think tanks. ORCID: 0000-0001-5725-5686

Oyedele Martins Ogundana holds the position of Senior Lecturer (Assistant Professor) in Accounting and Finance at Nottingham Trent University, UK. His academic pursuits encompass a diverse range of research interests, including entrepreneurship, gender, venture growth, micro-entrepreneurship, family businesses, international entrepreneurship, and international business. Oyedele has achieved noteworthy accomplishments in academia, having his work featured in esteemed journals including the *Journal of Business Research*, *International Journal of Entrepreneurial Behavior & Research*, *Journal of Small Business Management*, *International Review of Entrepreneurship*, and *International Journal of Entrepreneurship and Small Business*, among others. His dedication to research has also been acknowledged through the acquisition of several research grants such as the British Academy/Leverhulme Grant. Notably, his research has garnered various awards, including the prestigious Best Paper Award for Women's Entrepreneurship at the 2022 ICSB World Congress held in Washington, DC, USA. Oyedele is an associate editor with the *Cogent Business and Management Journal*. ORCID: 0000-0002-0121-7231

Barbra A. Olson is the Assistant Director of the Small Business Development Center at the University of St. Thomas in Minnesota, USA. As part of the Schulze School of Entrepreneurship in the Opus College of Business, she is responsible for assessing and connecting small businesses to professional business consulting services. In addition, she implements the Community Entrepreneurship Program while teaching Entrepreneurship Capstone courses, including Management and Strategy. Prior to joining the University of St. Thomas, she held senior leadership positions in her family's small business and gained industry experience at Blue Cross Blue Shield Minnesota and the Mayo Clinic. Ms. Olson holds an MBA from the University of St. Thomas and an Education Doctorate in Leadership from Saint Mary's University of Minnesota.

Diane Paterson is the Regional Director of the Small Business Development Center and the Community Entrepreneurship Program at the University of St. Thomas' Opus College of Business. Ms. Paterson is a resource for economic development and small business, with over 16 years in business development. Her observations and insights on business successes, challenges, and trends have been published in the *Minneapolis/St. Paul Business Journal*, *Star Tribune*, *Pioneer Press*, *Finance and Commerce*, and *Minnesota Business Magazine*, and she was the recipient of the Progress Minnesota Award. She holds a bachelor's degree in Economics and History, a master's in Business Taxation, and a Juris Doctor from the University of Minnesota.

Robert J. Pidduck is Assistant Professor in the management department of the Strome College of Business, Old Dominion University in the U.S. His research focuses on the psychology and sociocultural dynamics of entrepreneurship. He has published in several leading entrepreneurship and management outlets such as the *Journal of Business Venturing and Entrepreneurship Theory and Practice*, among others. ORCID: 0000-0003-2624-1470

Nadeera Ranabahu is Senior Lecturer in the UC Business School at the University of Canterbury in New Zealand. Nadeera's main research interest is inclusive entrepreneurship, and she is passionate about reducing inequalities and promoting social and economic inclusion of refugees, immigrants, low-income

people, and women. She also studies social entrepreneurship and social innovations and the intersection between microfinance and sustainability. ORCID: 0000-0001-7604-9204

Luvuyo Rani, a native of Queenstown and current resident of Western Cape, South Africa, is a visionary and acclaimed entrepreneur. A graduate of the University of Cape Town Graduate School of Business, he holds degrees in Business Administration and Commercial Education. As the Director of Silulo Ulutho Technologies, an award-winning IT services company based in Cape Town, Luvuyo has expanded its reach to over 40 branches. He has garnered significant media attention for his innovative contributions to technology access, earning him accolades such as the National Productivity Awards SA 2012. Recognized as one of the 2014 JCI Ten Outstanding Young Persons of the World for his remarkable business achievements, he was also honored as the Schwab Foundation Social Entrepreneur of the Year in 2016.

Thomas C. Reynolds is Senior Research Associate at the University of Notre Dame Keough School of Global Affairs, actively contributing to the McKenna Center for Human Development and Business. His primary focus lies in supporting the Urban Poverty and Business Initiative while teaching consulting, development, and entrepreneurship. With over 35 years of consultancy experience, he held executive partner and practice leader roles in four large global firms, specializing in Operations, Supply Chain Management, Strategy, and Business Transformation across various industries. Previously, as a Partner and Global Practice Leader at Egon Zehnder, he concentrated on executive talent management and development. Mr. Reynolds holds a BS in Mechanical Engineering from Cornell University and an MBA in Finance and International Business from New York University Stern School of Business. Earlier in his career, he gained industry experience at IBM and General Electric.

Philip T. Roundy is the Mary Harris Distinguished Professor of Entrepreneurship at the University of Tennessee at Chattanooga in the U.S. His research focuses on the role of entrepreneurship in economic and community revitalization. He is particularly interested in how entrepreneurs assist in the renewal of struggling regions, “dying” industries, and displaced technologies. He is an associate editor for the *Journal of Business Venturing Insights* and serves on the editorial boards of *Strategic Entrepreneurship Journal*, *Small Business Economics*, *Strategic Organization*, and *Entrepreneurship Research Journal*. He earned his Ph.D. in strategic management and organization theory from the University of Texas at Austin. ORCID: 0000-0002-4262-5274

Kanigué Sanogo is a teacher-researcher at the Alassane Ouattara University (Bouaké-Côte d’Ivoire), where he obtained his doctorate in management sciences with a specialization in marketing. His research interests include the construction of organizational reputation and its consequences on stakeholder behavior. In addition, he is interested in mechanisms for the empowerment of women in disadvantaged areas. He is the author of a book on the pillars of insurance companies’ reputation in Africa. As for his scientific contributions, they have been published in journals such as *Revue Africaine de Gestion*, *Revue internationale de Gestion et d’Economie*, and *Revue organisations et territoires*.

Susana C. Santos is Associate Professor of Entrepreneurship in the Jim Moran College of Entrepreneurship at Florida State University in Tallahassee, Florida, U.S. She received her Ph.D. from ISCTE-IUL Business School, Instituto Universitário de Lisboa, Portugal. Dr. Santos has published more than 50 peer-reviewed papers. Her primary research interests focus on the intersection of entrepreneurship and adversity, particularly under conditions of poverty. She co-authored the book *Poverty and Entrepreneurship in Developed Economies* and co-edited *Annals of Entrepreneurship Education and Pedagogy* (volumes 5 and 6) and *The Emergence of Entrepreneurial Behavior: Intention, Education and Orientation*. Other research interests include social entrepreneurship, gender, entrepreneurship education, and individual and team processes in entrepreneurship. ORCID: 0000-0003-2859-9732

Amon Simba is Associate Professor of Entrepreneurship and Innovation at Nottingham Business School (NBS) in the UK, and his expertise lies in entrepreneurship and innovation with a focus on Africa. Amon is the Director of the AfrIE Research Hub at NBS. He supervises Ph.D. students whose studies focus on entrepreneurship and innovation. In addition to his roles at NBS, he is Professor (Visiting) of Entrepreneurship and Innovation at HEC Montréal, Canada. Also, he is Professor Adjunct at the Central University of Technology, Free State, Bloemfontein, South Africa. Amon is an associate editor for the *International Journal of Entrepreneurship and Small Business (IJESB)* and the *Journal of Small Business & Entrepreneurship (JSBE)*. He is also a Research Grants Board Member of the Economic and Social Research Council (ESRC) and an Editorial Board Member at CABS. His work has been published in leading journal outlets including *Small Business Economics*, *Technological Forecasting & Social Change*, *Journal of International Management*, *Journal of Business Research*, *Journal of Small Business Management*, *International Marketing Review*, and *International Journal of Entrepreneurial Behavior & Research*. ORCID: 0000-0002-0276-8211

Sohrab Soleimanof is Assistant Professor of Entrepreneurship at Louisiana State University. He earned his Ph.D. in Entrepreneurship from Oklahoma State University's School of Entrepreneurship. Sohrab's research primarily focuses on examining the formal and informal institutional factors that influence both productive and unproductive entrepreneurship within families, businesses, and societies. Additionally, he is interested in exploring the origins and outcomes of entrepreneurship in the context of poverty alleviation. His scholarly contributions have appeared in several leading entrepreneurship and management journals, including *Entrepreneurship Theory and Practice*, *Family Business Review*, *Journal of Small Business Management*, *Small Business Economics*, *Journal of Business Research*, *British Journal of Management*, *Business Horizons*, and *International Journal of Production Research*. ORCID: 0000-0003-4702-2242

Quandra Speights used her upbringing from one of Chicago's worst Westside neighborhoods as a catalyst to become an accomplished professional. She graduated from Clark Atlanta University with Honors, holding a BA in Business Management. She also holds an MA in HRIR from the University of Minnesota, an MBA from Nova Southeastern University, and a JD from Valparaiso University School of Law. She has used her education and experience to bring success to companies such as Ford Motor Company, Raytheon Missile Systems, HELP One Save One, NFP, Trice Law Firm, and Sunshine Enterprise. Quandra has always felt an obligation to serve as a role model to support the youth in her community. Currently, she sits on several boards such as the NAACP, DuSable Community Coalition, and No Shots Fired, and volunteers with her sorority, Alpha Kappa Alpha, and other community organizations. She has also volunteered throughout college and her professional career, including with Junior Achievement, Habitat for Humanity, Juvenile Diabetes, UNCF, and several other organizations and non-profits. Quandra's vision for Sunshine Enterprise's clients is to support and advocate for more black-owned businesses in disadvantaged communities. She is also the founder of Urban Market Exchange, L3C, a business service center and makerspace in Woodlawn, in the U.S.

Andrew Spicer is Associate Professor at the Darla Moore School of Business at the University of South Carolina in the U.S. His research has examined privatization policies and outcomes in post-communist countries; the effects of national context and identity on managers' ethical evaluations and behaviors; the processes that lead to the spread of corrupt business practices across regions and companies; the perils and promises of entrepreneurship in the context of deep poverty; and the long-term evolution of corporate sustainability programs and strategies.

Nusrat Tasnim completed a Master of Science in Rural Sociology from Bangladesh Agricultural University and a Bachelor of Science in Agricultural Economics from Bangabandhu Sheikh Mujibur Rahman Agricultural University. Passionate about addressing women's socioeconomic challenges in developing countries, she currently serves as a research fellow on the project "Developing Entrepreneurial Training

for the Women's Farmer Groups in Bangladesh," funded by the University of Illinois at Urbana-Champaign (2023–2024). Her research interests include entrepreneurship, leadership, women's empowerment, and rural development. Nusrat's work reflects her commitment to contributing meaningfully to research that promotes gender equality and empowerment in her community and beyond.

David M. Townsend is the Schulze Distinguished Professor of Entrepreneurship, Union Junior Faculty Fellow in Entrepreneurship, and Associate Professor of Entrepreneurship in the Pamplin College of Business at Virginia Tech. His research explores fundamental questions at the intersection of artificial intelligence, knowledge problems, and entrepreneurial action, with supporting interests in resource mobilization theories and entrepreneurial finance. He serves as a Senior Editor of *EIX.org* and on the editorial boards of *JBV*, *ETP*, *SEJ*, and *JBVi*. ORCID: 0000-0001-7903-7831

Reginald Tucker is Assistant Professor of Entrepreneurship at the University of Oklahoma. His research focuses on adversity in the entrepreneurship context. He has published in the *Journal of Business Venturing*, *Small Business Economics*, *Journal of Small Business Management*, *Journal of Business Ethics*, among others. He earned his Ph.D. in Management from the University of Alabama. ORCID: 0009-0004-9183-1842

Lutisha S. Vickerie is Assistant Professor of Management and Entrepreneurship and Associate Academic Director in the Institute for Innovation and Entrepreneurship at the Frank G. Zarb School of Business at Hofstra University in the U.S. She received her B.A., J.D., and Ph.D. from Rutgers University. Her research interests span both micro and macro levels of analysis. In one research stream, she uses neo-institutional theory to examine the institutional logics supporting policy initiatives and their influence on entrepreneurial responses. In a different research stream, Dr. Vickerie advances a venture formation perspective in formal and informal markets to identify entrepreneurial drivers and switching mechanisms in domestic and international contexts. Prior to joining Hofstra, she was the in-house counsel for a multinational firm and its subsidiaries on international business regulation and policy matters. ORCID: 0000-0002-2589-1335

Fredrick O. Wanyama is Associate Professor in Political Science at Maseno University, Kenya. He holds a Ph.D. in Political Science from Maseno University, as well as an M.A. and a B.A. in Political Science from the University of Nairobi, Kenya. His research interest is in development politics, particularly the intersection between politics and people's initiatives for development. He has contributed many chapters to academic books and several articles to refereed journals. He is the author of *Cooperatives and the Sustainable Development Goals: A Contribution to the Post-2015 Development Agenda* (Geneva: ILO, 2014); co-author of three books on the social and solidarity economy, including *Social and Solidarity Economy: An Opportunity to Enhance Youth Employment* (Turin: International Training Centre of the ILO, 2013); and co-editor of *Cooperating out of Poverty: The Renaissance of the African Cooperative Movement* (Geneva: ILO, 2008). His articles have appeared in many journals, including *Regional Development Studies*, *Africa Development*, *Journal of Cooperative Studies*, *Annals of Public and Cooperative Economics*, *The African Review*, *Journal of African Elections*, and *Democratization*, among others. ORCID: 0000-0002-1337-4920

Justin W. Webb is Professor of Management and Belk Distinguished Professor of Business Innovation in the Belk College of Business at UNC Charlotte. His research interests include understanding how entrepreneurs influence and are influenced by their institutional contexts. With this focus, he has published on topics related to the informal economy, base-of-the-pyramid markets, crowdfunding, and family firms. Prof. Webb has published articles in leading entrepreneurship and management journals, including *Academy of Management Journal*, *Academy of Management Review*, *Entrepreneurship Theory and Practice*, *Journal of Business Venturing*, *Journal of Developmental Entrepreneurship*, *Journal of Management*, and *Strategic Entrepreneurship Journal*, among other journals. He has served as Field Editor for the *Journal of Business Venturing* and Associate Editor at *Family Business Review*.