## **List of Contributors**

**Shatabdi Acharjee** is an ex-MS student at the Rural Sociology Department at Bangladesh Agricultural University. Her MS thesis focuses on the challenges and opportunities of women's online businesses in Bangladesh. She holds a Bachelor of Science degree in Agricultural Economics from Bangabandhu Sheikh Mujibur Rahman Agricultural University, Bangladesh. Music is her special interest. She loves painting, cycling and travelling.

Wee Chan Au is Lecturer in Management Practice at Newcastle University Business School (NUBS). She received her PhD in Human Resource Management from Monash University. Her research interest lies in work, health and well-being. She has published her work in edited books and in leading scholarly journals such as the Journal of Business Ethics, Career Development International, Human Resource Development International, Journal of Social Entrepreneurship and Personnel Review. Wee Chan is interested in supporting young people to engage in social innovation and social entrepreneurship activities. In addition, she engages young people to take active roles in sustainability and addressing social issues through various educational endeayours.

**Frank Berkers**, MSc, is a senior scientist at TNO Strategic Business Analysis where he is, since 2008, the lead scientist for business modelling and value network analysis. He developed several methods to support collaborative and sustainable business modelling and analysis, including the Value Case Methodology. He has founded and is a trainer in TNO's strategic initiative Orchestrating Innovation, which trains leaders of large open societal impact focused innovation hubs and networks. He is currently pursuing a PhD on 'strategic decision making for platform business models'. Frank holds a master's degree in Econometrics from Maastricht University. Before joining TNO, he has held positions at ABN AMRO as a marketing/consumer intelligence analyst and at market research agency SKIM as a senior methodologist where he set up preferred suppliers, with McKinsey and Monitor, in the field of computer-aided choice experiments.

Vincent Blok is Associate Professor in Philosophy of Technology and Responsible Innovation at the Philosophy Group, Wageningen University (the Netherlands). He is also Director of the 4TU. Ethics Graduate School in the Netherlands. In 2005, he received his PhD in philosophy at Leiden University with a specialisation in philosophy of technology. Together with seven PhD candidates and four post-docs, he reflects on the meaning of disruptive technologies for the human condition and its environment from a continental philosophical perspective. His books include Ernst Jünger's Philosophy of Technology: Heidegger and the Poetics of the Anthropocene (Routledge, 2017), Heidegger's Concept of Philosophical Method (Routledge, 2020) and The Critique of Management (Routledge, 2022). Blok has published over a hundred articles in high-ranked philosophy journals like Environmental Values, Business Ethics Quarterly, Synthese and Philosophy & Technology, and in multi-disciplinary journals like Science, Journal of Cleaner Production, Public Understanding of Science and Journal of Responsible Innovation. See www.vincentblok.nl for more information about his current research.

**Alain Daou** is Associate Professor of Entrepreneurship at the Olayan School of Business (OSB) and Director of the Nature Conservation Center at the American University of Beirut. Through his research, Alain looks at how social enterprises innovate, scale up and have a positive impact, with a particular focus on extreme contexts. In 2020, he was chosen as part of the #thinklist of racialised thinkers in responsible business by the University of Bath's Centre for Business, Organisation and Society (CBOS). In 2021 the SME impact initiative at Khaddit Beirut that he chairs was recognised as an AACSB International Innovation That Inspires.

**Hellen Dawo** is a Kenyan researcher, now based in the Netherlands. She obtained her Bachelor of Science degree from Moi University, Kenya. For over five years she worked in manufacturing and

agricultural research in western Kenya. In 2016 she embarked on a master's in Environmental and Energy management at the University of Twente in the Netherlands, graduating with a cum laude distinction. Her PhD studies commenced in November 2018, after completing a year as a trainee at Phillips, Amsterdam office. Given her expertise in environmental issues and governance, Hellen's current research focuses on understanding the influence of contexts such as regulatory institutions, incumbent enterprises, local authorities, and local community on creation and growth of sustainable enterprises. She has presented her preliminary findings at various influential European and American conference meetings in her study area. Between 2019 and 2020, she also worked with the Global Center on Adaptation to develop an online introductory course on climate adaptation governance. Hellen is currently a lecturer at Utrecht University.

Milou Derks is a senior programme coordinator at Orange Corners where she focuses on stimulating entrepreneurship and employment for women and youth in low- and middle-income countries. She is also a PhD student at the Department of Industrial Engineering and Innovation Sciences at the Eindhoven University of Technology (TU/e). Her research interests focus on ecosystem- and business model-thinking for scaling sustainable and circular innovations in the Global South. Her research results are regularly published in journals and conference proceedings.

Andreana Drencheva is Senior Lecturer (Associate Professor) in Entrepreneurship at King's College London (UK). Her research interests focus on why and how individuals and communities engage in (social) entrepreneurship in their local, often under-researched, context and with what intended and unintended impact. Her research has appeared in journals such as Business & Society, Entrepreneurship Theory and Practice, Journal of Business Ethics, Journal of Business Venturing, Journal of Small Business Management and Journal of Social Entrepreneurship. She collaborates with support organisations to co-create services, programmes and tools that help (aspiring) social entrepreneurs to develop their ventures, while maintaining their well-being.

Manon Eikelenboom is a postdoctoral researcher at the Organization Sciences department of the Vrije Universiteit Amsterdam (VU). She obtained her PhD from the Centre for Sustainable Entrepreneurship at the Faculty Campus Fryslân, University of Groningen, and her Master of Science in Global Economics and Management (research master) from the University of Groningen. Her research focus is on the transition towards a circular economy in the building sector, paying attention to organisational change and multiparty collaboration including topics such as trust, role divisions and power dynamics. In her research, she actively engages with practitioners through focus group discussions and action research methodologies.

Margo Enthoven is a postdoctoral researcher at the Department of Entrepreneurship, Innovation and Technology of the Stockholm School of Economics. She obtained her PhD from the Centre for Sustainable Entrepreneurship at the Faculty Campus Fryslân, University of Groningen. Her research focuses on the role of opportunity recognition in sustainable entrepreneurship, and how individual values and social networks come into play to explain the processes behind sustainable opportunity recognition.

**Philipp Eppe** is a research associate and PhD student at the Department of Resilient Energy Systems at the University of Bremen. He obtained his Master of Science in Environmental Psychology at the University of Groningen. His research focus is on investigating socio-technical transformation pathways. He is developing an interactive, agent-based modelling platform by linking socio-technical and participatory methods and by developing and integrating suitable methods in the field of complex decision-making.

Fatima Zannat Esha received a Master of Science in Rural Sociology degree with the highest CGPA in her class from Bangladesh Agricultural University. In her MS thesis, she researched women's entrepreneurship, empowerment and psychological well-being. She graduated with a Bachelor of Science degree in Agricultural Economics from Bangabandhu Sheikh Mujibur Rahman Agricultural University. She is a research fellow of the COVID-19 and Climate Change project funded by IORA-GIZ. She appreciates

contributing her skills to research which addresses different socio-economic challenges. She aspires to be a full-time researcher in the socio-economic arena.

**Niels Faber** is Assistant Professor at the University of Groningen (Faculty Campus Fryslan) and researcher/lecturer at Hanze University of Applied Sciences. His research focuses on the organisational aspects of sustainability and the circular economy. This translates into such themes as sustainable and circular business models, and the ensuing transition and assessment of the progress made towards a circular economy. He has produced numerous academic and professional publications and is co-editor of a series of online columns on the circular economy and the triple transition (climate challenge, energy transition and circular economy). Recently, he co-edited the book *Organizing for Sustainability* (Open Access publication at Palgrave-MacMillan).

**K. S. Farid** is a Professor in the Department of Rural Sociology of the Bangladesh Agricultural University, Bangladesh. He is a social demographer and a qualitative researcher by training and practice. 'Neo-Marxist perspective on international migration and how migration creates inequality' is the main focus of his academic research. He is interested in studying the dynamics and underpinnings of political history and political economy and how diplomatic practices affect them. He has published research articles and project reports on various socio-economic issues including migration.

**Emma Folmer** is Assistant Professor of Sustainable Entrepreneurship at the Faculty Campus Fryslân, University of Groningen, the Netherlands. Her research focuses on the spatial and institutional context of conventional and social entrepreneurship. She is also interested in community and collective entrepreneurship and creating impact in local communities. Emma is currently researching this in the context of community energy groups through the CREDs funded project 'Social Entrepreneurship at the Grid Edge: Understanding the Opportunities for Community Led DSR and Collective Self-Consumption' with Dr Charlotte Johnson, Dr Anna Rebmann and Ms Alexandra Schneiders.

**Rick Gilsing** is a business consultant/scientist at TNO Strategic Business Analysis (the Netherlands) as well as holds a position as a researcher in the Department of Industrial Engineering and Innovation Sciences at the Eindhoven University of Technology (TU/e). His research interests relate to topics on business engineering and innovation, particularly in the context of service-dominant business and collaborative, networked ecosystems. Currently, he focuses on supporting the evaluation and innovation of collaborative business models through design science-based research, developing techniques and methods in supporting decision making on the innovation of such business models. His research results are regularly published in IS journals and conference proceedings.

**Valerija Golubic** is a PhD student at the Centre for Sustainable Entrepreneurship at the Faculty Campus Fryslân, University of Groningen, where she also obtained her Master of Science degree in Sustainable Entrepreneurship. Her research focuses on social entrepreneurship. More specifically, she investigates the trade-offs between social and financial performance and the role of social enterprises' business models in this relationship, stakeholder-induced tensions in social enterprises, and the legitimation strategies undertaken in order to deal with the tensions.

**Angela Greco** is a scientist at the Strategic Analysis and Policy department of TNO, the Netherlands Organisation for Applied Scientific Research, and a research affiliate at the University of Groningen. She is one of the recipients of the 'Top female Technology Fellowship' granted by the Delft University of Technology, where she has been appointed as Assistant Professor. Prior to these positions, she was a postdoctoral fellow at the Ivey Business School at Western University. She obtained her PhD from the Centre for Sustainable Entrepreneurship at the University of Groningen and her Master of Science in Civil Engineering from Delft University of Technology. Her theoretical focus is on the role of organisational hybridity in sustainability transitions and on participatory approaches for systemic design. Most of her work is dedicated to connecting academic research with urgent sustainability challenges.

Bart van Hoof is Associate Professor at the School of Management, Universidad de los Andes in Bogotá, Colombia. He holds a PhD in Industrial Ecology from Erasmus University in Rotterdam. His research and teaching interests are focused on dissemination of environmental management practices in industrial and agri-food systems in emerging markets. He has served as senior advisor of the National Strategies on Circular Economy of the Colombian and Peruyian governments, as the environmental director of Ecopetrol and worked as a consultant in the design and implementation of diffusion mechanisms for environmental management in Colombia, Peru, Paraguay, Panama and Mexico.

Alexandra Ioan is a practitioner and researcher focused on developing effective civil society organisations and governance processes. She has held various research and leadership positions in international organisations and academic settings which have shaped her strong commitment towards a constructive exchange between research and practice. She completed her PhD in Governance at the Hertie School in Berlin and has collaborated with, among others, the Stanford Center on Philanthropy and Civil Society, the Competence Center for Nonprofit Organizations and Social Entrepreneurship at Vienna University, Ashoka, the German Marshall Fund of the United States, and the EU Presidency Project of CONCORD Europe.

Mona Itani is Assistant Professor at the Suliman S. Olavan School of Business at the American University of Beirut since 2021. Prior to this role, she was appointed as the coordinator of the Entrepreneurship Initiative at the Maroun Semaan Faculty of Engineering and Architecture from 2018 to 2021 where she was driving the faculty's mission to become a leading entrepreneurship and innovation school in Lebanon and the Middle East. She is a published author on entrepreneurship, women, ethics and education. She founded Riyada for Social Innovation SAL in 2017 and in 2020, she co-founded Shabab Lab, the first social innovation e-learning platform in the region. She is a renowned public speaker, award-winner and expert on entrepreneurship and social innovation in the Arab world.

**Charlotte Johnson** is head of research programmes at the Centre for Sustainable Energy. Her research focuses on domestic energy use and community engagement in urban transition. She is currently providing social research support to community energy groups through a knowledge exchange grant, including Repowering London who are trialling a P2P electricity market in a London housing estate. Previously, she worked as the social researcher on Energywise, a DNO-led randomised control trial of smart meters in 500 low-income homes. She has published on the gender impacts of Demand Side Response based on this trial.

Gialt de Jong is Professor of Sustainable Entrepreneurship in a Circular Economy at the Faculty Campus Fryslân, University of Groningen, Professor de long builds on more than 30 years of experience in academia, business and management. He holds a Master of Science in Economics and a PhD in Business Administration from the University of Groningen. He is the chair and head of the Sustainable Entrepreneurship in a Circular Economy department, founder-former director of the Master of Science programme Sustainable Entrepreneurship, founder-director of the Centre for Sustainable Entrepreneurship, founder of the Sustainable Start-up Academy and chair of the board of the faculty's research institute. He currently also serves as the strategy advisor for the president of the University of Groningen, concerning systemic transitions in agriculture. Prior to his current position, he served as Associate Professor at the Faculty of Economics and Business, University of Groningen, and as senior management consultant for KPMG and PricewaterhouseCoopers.

Jan Jonker is Emeritus Professor of Sustainable Entrepreneurship at Radboud University, Nijmegen (the Netherlands), appointed to his chair for life. His work focuses on activist contributions to shaping a different economy, based on new concepts of value creation around sustainability, social inclusion and circularity. The basis of his work are the 'slow' trends that shape the economy as well as society. He specialises in sustainable and circular business models and strategy, and in particular looks at how

change, transition and transformation present key challenges, and what concepts and tools are available to address them. He works at home and abroad and is an enthusiastic public speaker in four languages (Dutch, French, English and [rusty] German).

**Geo Kocheril** studied Applied Systems Science (MSc) at the University of Osnabruck. He worked at the Wuppertal Institute for Climate, Energy and Environment, where he was part of an interdisciplinary team developing a computational model of energy systems. As a research associate at the Department of Resilient Energy Systems at the University of Bremen, he focuses his research on modelling sociotechnical energy systems and transdisciplinary decision support systems. He is trained as a 'Peace and Conflict Consultant' at the Academy for Conflict Transformation (forumZFD, Cologne). He is also interested in applying socio-psychological research in models of conflict transformation in the context of energy systems.

**Thomas B. Long** is Assistant Professor of Sustainable Entrepreneurship at the Faculty Campus Fryslân, University of Groningen, and a member of the university's Centre for Sustainable Entrepreneurship. Tom's research interests focus on responsible innovation in contexts of sustainable entrepreneurship, success factors for sustainable business models and the role of entrepreneurship in postgrowth economies. Tom's PhD, completed at the University of Leeds (UK) in 2013, focused on management of supply chain greenhouse gas emissions by public and private focal organisations in the UK.

**Jacob Lundberg**, MSc in Entrepreneurial Engineering, is the Incubation Manager of the Start-up Incubator at Aalborg University (Copenhagen), Denmark. He has his academic roots in software and is a former tech entrepreneur. Jacob has been part of several start-ups, often responsible for business development and management. He supports and coaches entrepreneurs with various perspectives on sustainability from early concept development to scaling the business and connecting with investors.

**Alyssa Matteucci** has spent the past decade working to improve the social sector. She started her career at the Duckworth Lab at the University of Pennsylvania, where she studied psychological determinants of success. She wanted to understand what helps individuals to persevere through hardship and reach their full potential. This experience opened her eyes to the systemic barriers that threaten individuals' success. Since then, she's held research positions at the Wharton Social Impact Initiative, Ashoka, and ImpactED, an impact-evaluation consultancy serving non-profits. In each of these roles, Alyssa used research to help organisations to provide greater opportunity to their constituents.

**Lavlu Mozumdar** is Professor of Rural Sociology at Bangladesh Agricultural University. He holds a PhD in entrepreneurship from Wageningen University, the Netherlands. He teaches graduate-level rural entrepreneurship and innovation and quantitative research methods, and supervises MS and PhD students. He has 14 years of research experience, including more than 8 years in entrepreneurship. He runs research projects financed by Nuffic-Niche, USAID, and GIZ. He has published research articles in Clarivate- and Scopus-indexed journals. He is the Associate Editor of the *Bangladesh Journal of Agricultural Economics* (2022–2024) and an editorial board member of the *Journal of Developmental Entrepreneurship*. Currently, his research interests extend to digital entrepreneurship in emerging countries.

**Rikke Kristine Nielsen**, PhD in management and organisation studies, holds a position as Associate Professor at the Department of Communication and Psychology, Aalborg University (Copenhagen), Denmark, where she is affiliated with the Environmental Humanities research cluster. Nielsen's research is focused on leadership paradoxes and organisational transformation, particularly in global/international settings. Nielsen pursues these research interests through collaborative and co-creational forms of research such as action research and action learning with a view to creation of knowledge with both academic and practical/societal impact (https://vbn.aau.dk/da/persons/136386).

**Onno Omta** defended his PhD thesis at the University of Groningen on the Management of Innovation in the pharmaceutical industry in 1995. From 2000 to 2018, he was Chaired Professor in Business Administration at Wageningen University (the Netherlands). During his professorship, 50 of his PhD students defended their PhD theses successfully. He is (co-)author of many scientific articles on innovation management. His research interests encompass entrepreneurship and innovation in chains and networks in the life sciences.

**Stefano Pascucci** is Professor of Sustainability and Circular Economy at Exeter University. He is a social scientist interested in sustainability connected to organisation theories, innovation management, entrepreneurship and value chain analysis. His research focuses on agribusiness, sustainability and circular economy. He is particularly concerned about how to analyse the interplay between sustainability, innovation and value chain configurations. Prior to joining the University of Exeter Business School, in September 2016, Pascucci was Associate Professor of Innovation and Organisation of Agribusiness at the Management Studies Group of Wageningen University. From 2009 to 2011, he was post-doc Marie Curie Fellow at the Agricultural Economics group of Wageningen University. He holds a PhD in Agricultural Economics and Policy from the University of Naples Federico II (Italy). He is member of the Institutional and Organizational Economics Academy and alumnus of the Ronald Coase Institute.

**Bartjan Pennink** is Assistant Professor at the Department of Global Economics and Management, University of Groningen (RUG). The focus of his research is on modelling the process of Local Economic Development which is closely related with sustainable business models. He is involved in courses on Corporate Social Responsibility (MSc) and on Organizational Theory (BSc). From 2015, he has held a Visiting Lecturer position in the field of Research Methodology at the Institute of Finance Management in Tanzania (Dar es Salaam). He also contributes to the honours master's programmes of the RUG by Masterclasses on Ubuntu and on New (Sustainable) Economic Business Models. Besides his regular work, he is also a city guide (together with a team) that shows tourists how interesting Appingedam, the city where he lives, is. He is also a member of the choir, Toonkunst koor Delfzijl, and a chair of the workgroup, The Green Nicolai Church (working on sustainability).

**Anna Rebmann** is Lecturer in Social Entrepreneurship at King's Business School, King's College London. Her research focuses on comparative entrepreneurship – how the institutional and cultural context impacts both social and commercial entrepreneurship. She is also interested in how community-based social enterprises find opportunities and create change in their local communities. Anna is currently researching this in the context of community energy groups through the CREDs-funded project 'Social Entrepreneurship at the Grid Edge: Understanding the Opportunities for Community-Led DSR and Collective Self-Consumption' with Dr Charlotte Johnson, Dr Emma Folmer and Ms Alexandra Schneiders.

**Arne Remmen** is Professor of Technology, Environment and Society at the Department of Development and Planning, Aalborg University, and holds a PhD in Constructive Technology Assessment. Since 1980 he has done research in the relations between technological and social change and especially on the innovation dynamics within cleaner production, environmental management and cleaner products in industries as well as on the incentives and policy instruments to support this. The research has been action-oriented and conducted in close collaboration with both enterprises and governmental agencies in order to facilitate a transition towards circular economy and sustainable development.

**Dana Schadenberg** is a researcher in sustainability and identity. Departing from critical social theory, she investigates the systemic societal structures that underlie anthropogenic climate change and (un) sustainable behaviour in relation to identity formation. She is especially interested in how the Western-European understanding of autonomy characterises the relation of the self to (non)human others, and constructing an alternative understanding based on an appreciation of (bio)diversity, empathy and connection. Her interests brought her to research the role of education in developing environmental

ethics. She has a background in identities and cultures of Europe, sustainable entrepreneurship, ethical and environmental philosophy, and international relations.

Alexandra Schneiders is Senior Research Associate at the University College London (UCL) Energy Institute and the Task Leader of the Global Observatory on Peer-to-Peer, Community Self-Consumption and Transactive Energy Models (GO-P2P), a Task of the User-Centred Technology Collaboration Programme by the International Energy Agency (IEA). Her research focuses on the policy and regulatory enablers/obstacles of rolling out peer-to-peer and community self-consumption models, including those using distributed ledger technologies (DLTs) such as blockchain, at UK and EU levels. Prior to joining the UCL Energy Institute in 2018, she was working in Brussels in political and legal consultancies, advising corporate and public sector clients, such as the European Commission, on energy and financial services-related topics. Her background is in law and politics, and she holds degrees from the University of Amsterdam as well as the College of Europe.

**Mmapatla Precious Senyolo** is Associate Professor of Agricultural Economics and Social Scientist Researcher at the School of Agricultural and Environmental Sciences, University of Limpopo (UL), South Africa. He obtained a PhD and MSc from Wageningen University and a BSc in Agricultural Economics from the UL. Her recent research includes studying how the characteristics of innovations impact their adoption; exploring climate-smart agricultural innovations in South Africa; enhancing the adoption of climate-smart technologies using public–private partnerships; and lessons from WEMA case in South Africa. Her research interests include the intersection of agricultural economics and development, policy and environmental economics, socio-economics of climate change and food security.

**Denise Speck** is a passionate change-maker. A graduate of the University of Groningen's Sustainable Entrepreneurship master's programme, Denise is now an independent sustainable entrepreneur who innovatively combines transdisciplinary research skills and the art of digital storytelling to support responsible businesses in creating long-term, sustainable impact.

**Dr. rer. nat. Torben Stührmann** received his PhD in 2009 from the Max-Planck-Institute for Marine Microbiology on microbial detoxification mechanisms in marine oxygen minimum zones. He then worked as a post-doctoral researcher at the Helmholtz Zentrum in Munich. In the context of his molecular biology work, he has made research visits to the USA and Israel. Since 2012 he has been working at the University of Bremen, focusing on socio-technical transformation research and resilience in different transdisciplinary energy and sustainability research projects. Since mid of 2018, he has been acting team leader of the Department of Resilient Energy Systems at the University of Bremen.

**Hendrik Thelken** works at an integrated utility company, which is a driving player in the German energy transition. He obtained his PhD from the Centre for Sustainable Entrepreneurship at the Faculty Campus Fryslân, University of Groningen, and his MSc in International Business and Finance from the University of Groningen. In his PhD research he focused on individual drivers of sustainable entrepreneurial intent and how sustainable entrepreneurs find ways to deal with (paradoxical) tensions between triple bottom-line qoals.

**Berfu Ünal** is Assistant Professor of Social Psychology at the Department of Sustainable Entrepreneurship in a Circular Economy at the Faculty Campus Fryslân, University of Groningen. Her research focuses on understanding the psychological roots of pro-environmental actions and using theory-based interventions to change unsustainable behaviours. She leads several projects investigating the adoption and acceptability of sustainable innovations and solutions. She focuses on diverse stakeholders in her research such as citizens, sustainable entrepreneurs and businesses.

**Walter Vermeulen** is based at the Copernicus Institute of Sustainable Development of Utrecht University (the Netherlands) and has long-standing experience in analysing progress in implementing sustainability

practices in business in many different countries, both inside companies and in their socio-economic networks. He is especially focusing on new forms of private governance in (international) supply chains and on practices of circular economy, both in Europe and in supplier countries worldwide. Assessing the performance of these forms of value chain collaboration is enabled with the Oiconomy Pricing approach, revealing the hidden costs of unsustainability. He also published articles on the essence of the concept of sustainable development and the social dimension and the need for transdisciplinary research. Vermeulen is former President of the International Sustainable Development Research Society (isdrs.org). He has also been programme leader of the International Master Sustainable Development at Utrecht University. His list of publications can be found at https://www.researchgate.net/profile/Walter\_Vermeulen.

**Esther van der Waal** is a postdoctoral researcher based at the University of Groningen. She has a background in spatial sciences as well as science and technology studies. Her work focuses on the transformative potential of local energy initiatives as innovators in the energy transition. Her research interests include local energy initiatives, socio-technical innovation, social impact analysis, social studies of energy sustainability, local embedding of technology, energy policy, and interactive and participative planning as well as governance.

**Lennart Winkeler** studied Engineering and Management and Production Engineering (MSc) at the University of Bremen. As a research associate at the Department of Resilient Energy Systems at the University of Bremen, he focuses his research on agent-based models for socio-technical systems and the support of a resilient energy transition by interactive decision support tools.

**Sjors Witjes** is Associate Professor at Radboud University, the Netherlands. Sjors has been part of corporate sustainability and innovation processes in Europe, Latin America, and the USA and he has supported the United Nations, national governments and standardisation organisations to enhance corporate sustainability. Through his academic work, Sjors supports organisations by reflecting on their contribution to a more sustainable society.

**Jian Li Yew** envisions a world where principles and resources complement, and she dedicates her career to impact investment. She is the Chief Executive Officer of Citrine Capital, an asset management firm committed to the generation of both financial returns and positive developmental outcomes through principled and practical investment activities backed by sound research. Previously, Jian was involved in several impact-orientated institutions, including non-profit entities, social enterprises and research centres. She has a bachelor's degree in Biochemistry from the University of Melbourne and a master's in International Development from King's College London.