

# Index

- Agency Theory 63
- Arab countries 1, 125
- Arab world 8
  
- Cadbury 1, 33
- change cultural 26
- checks and balances 33, 41
- CMA 14, 16–17, 21, 123–124, 171
- collectivism 9
- Corporate Governance Code 1, 15–17, 43, 171
- Crown Prince 6–7, 30
- culture 1, 3, 5, 7–9, 11–14, 31–32, 44, 48, 58, 60–61, 122–123
  
- Demographic Diversity 50
  - Age Diversity 50
  - Diversity of Nationality 52
  - Gender Diversity 51
- discrimination 12–13, 31, 51, 60
- diversity in Saudi Arabia 2, 31
  
- emerging economies 1–2, 38, 42, 52, 55, 62, 126
- empowering 3, 24, 26
- empowerment 1, 25, 30, 121
  
- family concentration 2
- Financial Sector 21–23, 171
- foreign investment 10, 21, 22, 28, 121
- FRC 35, 123, 171
- Functional Diversity 46
  - Diversity of Educational Background 47
  - Diversity of Educational Level 48
  - Diversity of Experience 46
  
- Garratt 32
- GCC 1, 22–23, 42, 124–125, 171
- Government ownership 2, 60, 88, 105, 149
  
- Hofstede 8, 10, 122
  
- Islam 5–6, 11–13, 30, 122, 126
  
- King 6–7, 10
  
- MENA countries 1, 4, 39, 51, 53, 59–60, 62, 125–126
- Muslims 5, 10–11
  
- Napier 32
  
- OECD 1, 39, 51, 59, 125, 171
- oil 5, 7, 12, 21, 30, 124, 126
- OPEC 7, 171
  
- political 4–6, 12, 24, 32, 121, 126
- privatisation 10, 30
  
- Quran and Sunnah 11
  
- recommendations 4, 18, 121–122, 124–125
- recruiting women 26
- religion 1, 3, 5, 7–8, 10–13, 26, 31, 44, 124, 126
- Resource Dependency Theory 65, 171
- Risk Management and Internal Controls 56
  
- Saudi CGC 2, 17, 19, 35, 123
- Saudi Vision 2030 2–3, 19, 27, 89, 124
- Shura Council Law 6
- Social Capital Theory 64, 145, 171
- Social change 30
- Solomon 1, 33–34, 38, 54
- state owned 1, 125
  
- Tadawul 2–3, 14–17, 69, 81
- transformation 22, 31
  
- Walker 33

