## **ACKNOWLEDGMENTS**

The idea for this book sprung from Committee L of the American Association of University Professors (AAUP). Committee L is dedicated to issues pertaining to Historically Black Colleges and Universities and Faculty of Color. We are grateful to AAUP for bringing the three of us together during an annual meeting to hash out ideas for this book. Ann Springer, in particular, was encouraging and helpful during the early brainstorming sessions related to this book. More recently, we are grateful to Julie Schmid for her assistance to Committee L. The authors in this book deserve credit for their innovative work and adherence to deadlines. We are thankful to each of the authors for their pleasant response to feedback and for their thoroughness. Likewise, the anonymous reviewers, editors, and production staff at State University of New York Press have been supportive, encouraging us to move forward with this book. Those Minority-Serving Institutions that participated in the various research studies in this book deserve thanks for their efforts. The work that they do on a daily basis to educate our nation's next generation of scholars and leaders is highly commendable. We are honored and humbled that Walter R. Allen agreed to write the foreword for this book. Each of us has admired Professor Allen for years, and we are thrilled to have his support for this endeavor. This edited volume would not have come together without the assistance of research assistants at the University of Pennsylvania, including: Noah D. Drezner, Julie Vultaggio, Christopher Tudico, Katherine V. Sedgwick and Pamela Felder Thompson. We would also each like to thank our family, colleagues, and friends for their support and encouragement over the years. Lastly, we dedicate this book to Berta Vigil Laden who dedicated her scholarly career to studying issues of race, equity, and social justice. We are proud to have her as an author in this edited volume.