

# Abbreviations

|         |                                                                                        |
|---------|----------------------------------------------------------------------------------------|
| AMAPCEO | Association of Management, Administrative, and Professional Crown Employees of Ontario |
| ATU     | Amalgamated Transit Union                                                              |
| BCGEU   | British Columbia Government Employees' Union                                           |
| BPS     | Broader Public Sector                                                                  |
| CAAT    | College of Applied Arts and Technology                                                 |
| CAW     | Canadian Auto Workers                                                                  |
| CCBA    | Colleges Collective Bargaining Act                                                     |
| CECBA   | Crown Employees Collective Bargaining Act                                              |
| CEP     | Communications, Energy and Paperworkers Union                                          |
| CLC     | Canadian Labour Congress                                                               |
| CMU     | Crowd Management Unit (OPP riot squad)                                                 |
| COLA    | cost-of-living allowance                                                               |
| CSAO    | Civil Service Association of Ontario                                                   |
| CSR     | Common Sense Revolution                                                                |
| CUPE    | Canadian Union of Public Employees                                                     |
| CUPW    | Canadian Union of Postal Workers                                                       |
| EBM     | Executive Board member                                                                 |
| ERC     | Employer (Employee) Relations Committee                                                |
| FFACT   | Friends and Family against the Closure of Thistletown                                  |
| FTE     | full-time equivalent                                                                   |
| GSB     | Grievance Settlement Board                                                             |
| HERE    | Hotel Employees and Restaurant Employees Union                                         |
| HLDA    | Hospital Labour Disputes Arbitration Act                                               |
| IAP     | Internal Administration Project                                                        |
| IHC     | Institutional and Health Care (bargaining unit)                                        |
| IR      | industrial relations                                                                   |
| JCC     | joint central committee (Social Contract cost savings)                                 |
| JOG     | job offer guarantee                                                                    |

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|-------|-----------------------------------------------------------|
| LEC   | local executive committee (local steward body)            |
| LIUNA | Labourers International Union of North America            |
| MBS   | Management Board Secretariat                              |
| MNR   | Ministry of Natural Resources                             |
| MNSJ  | Metro Network for Social Justice                          |
| MPP   | member of the provincial parliament                       |
| MTO   | Ministry of Transportation of Ontario                     |
| NAC   | National Action Committee on the Status of Women          |
| NAFTA | North American Free Trade Agreement                       |
| NCC   | National Citizen's Coalition                              |
| NDP   | New Democratic Party                                      |
| NUPGE | National Union of Public and General Employees            |
| OAG   | Office Administration Group (largest ops bargaining unit) |
| OCAP  | Ontario Coalition against Poverty                         |
| OCBTU | Ontario Coalition of Black Trade Unionists                |
| OCSJ  | Ontario Coalition for Social Justice                      |
| OCWA  | Ontario Clean Water Agency                                |
| OECTA | Ontario English Catholic Teachers Association             |
| OFL   | Ontario Federation of Labour                              |
| OGPS  | Ontario Government Protection Services                    |
| OHIP  | Ontario Health Insurance Plan                             |
| OLRA  | Ontario Labour Relations Act                              |
| OLRB  | Ontario Labour Relations Board                            |
| ONA   | Ontario Nurses' Association                               |
| OPEIU | Office and Professional Employees International Union     |
| OPP   | Ontario Provincial Police                                 |
| OPS   | Ontario Public Service                                    |
| OPSEU | Ontario Public Service Employees Union                    |
| OSSTF | Ontario Secondary School Teachers' Federation             |
| OTAB  | Ontario Training and Adjustment Board                     |
| PC    | Progressive Conservative                                  |
| PEGO  | Professional Engineers of the Government of Ontario       |
| PNA   | psychiatric nursing assistant                             |
| PSAC  | Public Service Alliance of Canada                         |
| QSMHC | Queen Street Mental Health Centre                         |
| RWDSU | Retail, Wholesale, and Department Store Union             |
| SACG  | Service Area Coordinating Group                           |
| SONG  | Southern Ontario Newspaper Guild                          |
| TTC   | Toronto Transit Commission                                |
| UFCW  | United Food and Commercial Workers                        |
| USWA  | United Steelworkers of America                            |
| VEO   | voluntary exit option                                     |